



IFCPF
INTERNATIONAL FEDERATION OF
CP FOOTBALL

Technical Development Plan

2016 - 2019

President's Foreword

Dear football supporter,

Providing international leadership and support for our sport and its talented players is at the heart of our purpose. While IFCPF is in its infancy, the sport of CP Football has never been stronger. Since achieving independence we have a record number of participants, tournaments, supporters and dedicated leaders.

We are pleased to present our first Development Plan, which is guided by our mission:

"We inspire, support and enable individuals with Cerebral Palsy or a related Neurological condition around the World to participate in Cerebral Palsy Football in order to reach their full potential."

In order to achieve our mission, we have established six strategic directions: Participation, Competition, Workforce, Officials, Classification and Athlete development.

Our plan establishes the following goals:

- Increase the number of players, including female players and youth players
- Increase the number of countries competing in national and international competitions
- Provide training to more coaches and qualify more technical delegates
- Increase the number of international referees in all regions
- Qualify more classifiers and roll out our new classification system
- Establish an athletes commission, encourage our members to appoint national athlete representatives and provide athlete support programmes

Achieving the goals in this plan will form the basis for a strong application for inclusion in future Paralympic Games. While the road to independence has been bumpy, if we continue to work together for the benefit of our sport, we will achieve our vision:

"Global recognition for Cerebral Palsy Football as a dynamic World Class Paralympic Sport"

We look forward to working with all of you to achieve our vision, mission and strategic directions.

Sandy Hermiston
IFCPF President



Contents	Page
Introduction	4
Technical Development Plan Overview	6
Strategic Objectives	7
Objective 1 – Participation	8
Objective 2 - Competition	11
Objective 3 – Workforce	13
Objective 4 - Officials	16
Objective 5 – Classification	18





IFCPF
INTERNATIONAL FEDERATION OF
CP FOOTBALL

Introduction

IFCPF is the new official International Federation for CP Football following the sport realizing its independence, after 37 years, from the Cerebral Palsy International Sport and Recreation Association (CPISRA). Supported and part funded by its member federations, UEFA and International Paralympic Committee; IFCPF unites countries, Football Associations, National Paralympic Committee's, disability organisations and participants from across the world via the game of CP Football.

CPISRA remains an integral partner of IFCPF in the development of sport for those with cerebral palsy, and consequently a smooth transition process towards the sport aligning itself under its new banner of IFCPF was accomplished in 2015. Furthermore throughout this carefully managed change in administrating body, the sport has maintained a high level of support to all its members in the areas such as Participation, Competition, Workforce Officials and Classification.





Our vision

"Global Recognition for Cerebral Palsy Football as a dynamic world class Paralympic sport."



Our mission

"We inspire, support and enable individuals with cerebral palsy or a related neurological condition around the world to participate in cerebral palsy football in order to reach their full potential."



Our values

Unity

"It is our responsibility to foster unity within the Cerebral Palsy Football World and to use Cerebral Palsy Football to promote solidarity, regardless of gender, ethnic background, faith or culture"

Trust

"We must strive to deliver Cerebral Palsy Football of the highest quality and as the best possible experience, be it as a player, as a spectacle, or as a major cultural and social enabler throughout the World"

Excellence

"Just like the game we govern, we model fair play, tolerance, sportsmanship and transparency"



Technical Development Plan Overview

For the IFCPF to best serve its membership, and to grow the game as a whole, it is of paramount importance that we work at a strategic level to influence and support Football Associations/Federations (FAs/FFs), National Paralympic Committees (NPCs), International Federations (IFs) and key agencies to ensure that CP Football is a core part within their own development strategies.

Technical support and grant funding, along with the dissemination of resources, are regarded by the IFCPF as the main drivers to enable us to accomplish this strategic change amongst our key stakeholders. The following IFCPF Technical Development Plan demonstrates the next four years will be an exciting opportunity to grow and support the game at all levels.

The following plan will focus on the key area of "*Technical Development*" with the overall headline goal:

"To grow new and retain existing opportunities for individuals with cerebral palsy or related neurological conditions to participate in and achieve their full potential whilst playing CP Football."



Strategic Objectives

To enable the achievement of this goal the following six key objectives have been identified:

1 Participation

- 1.1 Increase the number of adult players accessing the game
- 1.2 Increase the number of female players accessing the game
- 1.3 Increase the number of youth players accessing the game

2 Competition

- 2.1 Increase the number of countries organising a national competition by 3 per year
- 2.2 Increase the number of countries competing in international competitions by 5 by 2019

3 Workforce

- 3.1 To have over 100 new coaches qualified through training provided by IFCPF by 2019
- 3.2 To have 4 new technical delegates qualified through training provided by IFCPF by 2019

4 Officials

- 4.1 To have 16 new International Referees, from 5 regions, qualified through training provided by IFCPF by 2019

5 Classification

- 5.1 Increase the number of classifiers qualified through training provided by IFCPF by 20 by 2019
- 5.2 Development of a new classification system, operational by the end of 2016

6 Athlete Development

- 6.1 Support appointment of national athlete representatives
- 6.2 Establish an Athletes Commission
- 6.3 Provision of athlete support programmes





Participation **Objective 1.1:** *Increase the number of adult players accessing the game*

Aim	Key Partners	Responsibility	Timeline	Target
To increase the number of adult players over a four year period. How: Delivery of 4 workshops per year focused on the development of CP football in IPC regions and/or FIFA Confederations of strategic importance to the IFCPF	IFCPF Members National Governing Bodies National Paralympic Committees FIFA Confederations	IFCPF Technical Committee IFCPF Workshop Course instructors	2016 -2019 Year 1 Year 2 Year 3 Year 4	400 new players 100 100 100 100



Participation **Objective 1.2: Increase the number of female players accessing the game**

Aim	Key Partners	Responsibility	Timeline	Target
<p>Develop female football</p> <p>Activities Delivery of 4 workshops focused on the development of CP football in IPC regions and/or FIFA Confederations of strategic importance to the IFCPF</p>	<p>IFCPF Members</p> <p>National Governing Bodies</p> <p>National Paralympic Committees</p> <p>Continental Confederations</p>	<p>IFCPF Technical Committee</p> <p>IFCPF Workshop Course instructors</p>	<p>2016 -2019</p> <p>Year 1</p> <p>Year 2</p> <p>Year 3</p> <p>Year 4</p>	<p>4 workshops</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p>
<p>Support funding to nations who provide development plans focused on growing the number of female players participating within their country</p>	<p>IFCPF Members</p> <p>National Governing Bodies</p> <p>National Paralympic Committees</p> <p>Continental Confederations</p>	<p>IFCPF Technical Committee</p> <p>IFCPF Workshop Course instructors</p>	<p>2016 -2019</p> <p>Year 1</p> <p>Year 2</p> <p>Year 3</p> <p>Year 4</p>	<p>56 new players</p> <p>14</p> <p>14</p> <p>14</p> <p>14</p>
<p>Encourage and support nations to deliver competitive international playing opportunities for female players</p> <p>Activities: Delivery 1 development fixture/tournament per year</p>	<p>IFCPF Members</p> <p>National Governing Bodies</p> <p>National Paralympic Committees</p> <p>Continental Confederations</p>	<p>IFCPF Technical Committee</p>	<p>2016 -2019</p> <p>Year 1</p> <p>Year 2</p> <p>Year 3</p> <p>Year 4</p>	<p>-</p> <p>1 dev. Fix./Tourn</p> <p>1 dev. Fix./Tourn</p> <p>1 dev. Fix./Tourn</p>



Aim	Key Partners	Responsibility	Timeline	Targets
<p>To increase the number of youth players</p> <p>Activities: Delivery of 4 workshops per year focused on the development of CP football in IPC regions and/or FIFA Confederations of strategic importance to the IFCPF</p>	<p>IFCPF Members</p> <p>National Governing Bodies</p> <p>National Paralympic Committees</p> <p>Continental Confederations</p>	<p>IFCPF Technical Committee</p>	<p>2016 -2019</p> <p>Year 1</p> <p>Year 2</p> <p>Year 3</p> <p>Year 4</p>	<p>400 new players</p> <p>100</p> <p>100</p> <p>100</p> <p>100</p>
<p>Encourage and support nations to deliver competitive international playing opportunities for players at a youth level</p> <p>Activities: Delivery of at least 1 development fixture/tournament per year and U19 World Championships</p>	<p>IFCPF Members</p> <p>National Governing Bodies</p> <p>National Paralympic Committees</p> <p>Continental Confederations</p>	<p>IFCPF Technical Committee</p>	<p>2016 -2019</p> <p>Year 1</p> <p>Year 2</p> <p>Year 3</p> <p>Year 4</p>	<p>1 dev. Fix./Tourn</p> <p>1 dev. Fix./Tourn</p> <p>1 dev. Fix./Tourn</p> <p>U19 World Championships</p>



Competition **Objective 2.1:** *Increase the number of countries organizing a national level competition by 1 per year*

Aim	Key Partners	Responsibility	Timeline	Targets
<p>To increase the number of countries over a four year period that organize a national level competition</p> <p>Activities: Identify and support countries with grant funding, workshops and guidance</p>	<p>IFCPF Members</p> <p>National Governing Bodies</p> <p>National Paralympic Committees</p> <p>Continental Confederations</p> <p>International Paralympic Committee</p> <p>FIFA</p>	<p>IFCPF Technical Committee</p>	<p>2016 -2019</p> <p>Year 1</p> <p>Year 2</p> <p>Year 3</p> <p>Year 4</p>	<p>4 new countries</p> <p>1 new country</p> <p>1 new country</p> <p>1 new country</p> <p>1 new country</p>



Aim	Key Partners	Responsibility	Timeline	Targets
<p>To increase the number of countries over a four year period that compete in IFCPF sanctioned competitions like regional championships, world championships, Intercontinental Cup and other qualification tournaments</p> <p>Activities Provide support to developing nations, in IPC regions and/or FIFA Confederations of strategic importance to the IFCPF</p>	<p>New & existing IFCPF Members Countries currently without a world ranking</p>	<p>IFCPF Technical Committee</p>	<p>2016 -2019</p>	<p>5 new countries</p>
<p>Encourage and support IFCPF members to organize international tournaments that provide opportunities for new or developing countries to attend by providing financial support to Organizing Committees' to reduce the entree fees for developing nations</p>	<p>New & existing IFCPF Members Countries currently without a world ranking</p>	<p>IFCPF Technical Committee</p>	<p>2016 -2019 Year 1 Year 2 Year 3 Year 4</p>	<p>12 tournaments 3 tournaments 3 tournaments 3 tournaments 3 tournaments</p>



Workforce **Objective 3.1: New coaches qualified through training provided by IFCPF**

Aim	Key Partners	Responsibility	Timeline	Target
<p>New coaches qualified through training provided by IFCPF course instructors in a four years period</p> <p>Promote grant funding to deliver workshop opportunities to developing nations, in IPC regions and/or FIFA Confederations of strategic importance to the IFCPF</p>	New & existing IFCPF Members	IFCPF Technical Committee	2016 -2019 Year 1 Year 2 Year 3 Year 4	13 workshops 3 workshops 3 workshops 3 workshop 4 workshop
Identify and increase the number of trained course instructors able to deliver IFCPF Coaching Workshops	New & existing IFCPF Members	IFCPF Technical Committee	2016 – 2019 Year 1 Year 2 Year 3	5 new course instructors - - 5 new instructors



Workforce**Objective 3.1: New coaches qualified through training provided by IFCPF**

Aim	Key Partners	Responsibility	Timeline	Target
			Year 4	-
Develop a coach working group to provide up-to-date insight and develop coach education resources	New & existing IFCPF Members	IFCPF Technical Committee	2016 -2019	Active coach working group

Workforce**Objective 3.2: New Technical Delegates qualified through training provided by IFCPF by 2019**

Aim	Key Partners	Responsibility	Timeline	Target
Activities Development of a course for technical delegates	IFCPF Members	IFCPF Technical Committee	2016 -2019	
Education of new Technical Delegates through training provided by IFCPF			Year 1	Development of course
			Year 2	1 course 4 new TD's
			Year 3	-
			Year 4	1 course 4 new TD's



Officials**Objective 4.1: To have 16 new International Technical Officials, from 5 regions, qualified through training provided by IFCPF during the next 4 years.**

Targets + Activities	Key Partners	Responsibility	Timeline	Target
<p>Target: To have 16 new International Technical Officials (referees + assistant referees) from 5 different regions qualified through training provided by IFCPF during the next 4 years.</p> <p>Activities Update and standardize a training course for IFCPF Officials. Course deducted at international tournaments for national technical officials Contact with the local organizing committees and national football federations to appoint qualified national technical officials Provide grant funding for training workshops to be held for National Technical Officials prior to major competitions Professional development for current IFCPF Technical Officials to increase the quality and consistency of refereeing the game (feedback program, physical testing, rules update, assessments of games, track of number of games etc.)</p>	<p>Local organizing committees</p> <p>National football associations</p>	<p>IFCPF Technical Committee</p> <p>IFCPF Head of Officiating</p>	<p>2016 - 2019</p> <p>Year 1</p> <p>Year 2</p> <p>Year 3</p> <p>Year 4</p>	<p>16 New officials</p> <p>4</p> <p>4</p> <p>4</p> <p>4</p>





Classification **Objective 5:** *Increase the number classifiers qualified through training provided by IFCPF by 20 by 2018*

Targets + Activities	Key Partners	Responsibility	Timeline	Target
<p>Targets IFCPF classification program in full compliance with the IPC classification code To increase the number of international classifiers through training provided by IFCPF by 20 in 2019</p> <p>Activities Continue to work in partnership with the IPC Classification Committee, university partners and significant others to produce evidence based classification research outcomes. Provide Continued Professional Development for current IFCPF classifiers to increase the quality and consistency of classification outcomes. Update and then implement a new IFCPF classification course level 1 and level 2 for new and trainee classifiers.</p>	IPC	Classification Committee	2016 – 2019	<p>Development of classification course level 1 and 2 in 2016 In compliance with the IPC classification code 2016 -2019 New classification profiles in 2016 20 New classifiers</p> <p>Year 1 Classification course level 1 on line</p> <p>Year 2 6 new classifiers 1 level 2 course</p> <p>Year 3 6 new classifiers</p>



Classification**Objective 5:** *Increase the number classifiers qualified through training provided by IFCPF by 20 by 2018*

Targets + Activities	Key Partners	Responsibility	Timeline	Target
Education program for trainee classifiers			Year 4	1 level 2 course 8 new classifiers 1 level 2 course



Athlete Development**Objective 6.1 : Support appointment of national athlete representatives**

Aim	Key Partners	Responsibility	Timeline	Target
Support member nations to appoint a national athlete representative as a liaison to the IFCPF Activities Encourage and support nations to appoint an athlete representative with guidance and support from the IFCPF Athlete Representative	New & existing IFCPF Members	IFCPF Athlete Representative	2016 -2019	Athlete representative for 75% of Full members

Athlete Development**Objective 6.2 : Establish an Athletes Commission**

Aim	Key Partners	Responsibility	Timeline	Target
Establish an Athletes Commission with nominated representatives from member nations Activities Create the Terms of Reference for the members and support the election of representatives to the Athletes Commission	New & existing IFCPF Members	IFCPF Athlete Representative	2016 -2019	Operational Athletes Commission



Athlete Development

Objective 6.3 : Provision of athlete support programs

Aim	Key Partners	Responsibility	Timeline	Target
<p>To provide educational support for athletes participating in CP Football, particularly medical health and athlete safety</p> <p>Activities Encouraging the sharing of knowledge and information between member nations, external organizations and committees within IFCPF</p>	<p>New & existing IFCPF Members</p>	<p>IFCPF Athlete Representative</p> <p>IFCPF Committees</p>	<p>2016 -2019</p>	<p>Provision of educational support for athletes</p>
<p>Guidance and grant funding for athletes through education, research and career opportunities</p>	<p>New & existing IFCPF Members</p> <p>International Paralympic Committee</p> <p>Corporate Partners</p>	<p>IFCPF Athlete Representative</p>	<p>2016 -2019</p>	<p>Provision of support for athletes</p>

